An LMIA is an employer-driven application, requesting permission from the Canadian government to hire a foreign worker on the grounds that the employer is not able to find a suitable Canadian Citizen or Permanent Resident (PR) to fill that position.

The 3 Types of LMIA

Work Permit Supporting
(semi-skilled or skilled positions)

PR supporting
(skilled positions)

Dual Intent: supports a work permit & PR
(skilled positions)

SYMY
IMMIGRATION CONSULTANTS & RECRUITMENT

We are a team of Regulated Canadian Immigration Consultants and Licensed and Bonded Recruiters.

We offer both Canadian Immigration services to individuals as well as international recruitment options to Canadian employers.

RCIC
Regulated Canadian Immigration Consultant

CICC College of Immigration and Citizenship Consultants
CCIC Collège des consultants en immigration et en citoyenneté

Contact us for more information today!

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Phone
780-761-1836
780-761-3618

Toll Free Anywhere in Canada or USA
1-866-263-7969

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The Labour Market Impact Assessment (LMIA)

The Foreign National may be eligible to apply for Permanent Residence through:

EXPRESS ENTRY
or
PROVINCIAL NOMINATION PROGRAMS

WE RECEIVED A POSITIVE LMIA
NOW WHAT?

1. Apply for and receive work visa
2. Candidate arrives to Canada
3. Issued a 1 or 2 year EXTENDABLE work permit

THE APPLICATION PROCESS

1. Advertise the position for 30 days
2. Submit LMIA application package
3. Telephone interview with Employment and Social Development Canada (ESDC)
4. LMIA Confirmation
5. Work Permit Application

THE BENEFITS

Tied Work Permits
Recruits can only work for the employer who issues them the job offer

Long Term, Hard-working Employees

No CAPS
for Dual-Intent or PR supporting LMIA applications

SYMY Immigration Consultants & Recruitment is a licensed and bonded recruiter of foreign workers. You can use our overseas recruitment services, or put forward your own recruits.